



WeConnect+Energy

TAILORED RECRUITMENT & CONTRACTING SOLUTIONS



Specialising in Upstream, Corporate, Low Carbon & Renewables markets



Edinburgh, UK
Abu Dhabi, UAE



+44 (0) 131 264 0000 (UK)
+971 (0) 2 818 6895 (UAE)



contact@weconnectenergy.com
www.weconnectenergy.com

A message from our CEO



CEO Richard Madden & COO Peter Bottomley launching the rebranding of Subsurface Global to WeConnect Energy.



Richard Madden
Chief Executive Officer
WeConnect Energy
r.madden@weconnectenergy.com

At WeConnect Energy (formerly Subsurface Global), we deeply understand the importance of human connections in driving the energy sector forward. Our journey began with a clear vision: to offer bespoke recruitment and contracting solutions that not only meet but exceed the dynamic demands of the energy industry. Our focus has always been set on connecting top-tier talent with the unique needs of our clients, supporting organisational growth and unlocking potential in industry innovation.

As we look to the future, our commitment to nurturing valuable relationships remains central to our business, which is why we're delighted to be here at ADIPEC. We are proudly representing our Scottish heritage in collaboration with Scottish Development International at their Scottish Pavilion. At the same time, we recognise that our growth and success is deeply rooted in the efforts of our UAE-based operations. Many of our team members are here and eager to engage with industry leaders and explore opportunities for collaboration, so please do say hello. On a final note, I would like to wish everyone an enjoyable and productive week here in Abu Dhabi

Global Reach

1,000+

WeConnect Energy has efficiently identified and delivered 1000+ top-tier experts for the energy sector. With over **30,000** professionals in our global network, this diverse community of senior technical and commercial specialists offer a wealth of knowledge and talent ready to meet your unique needs.

Experienced Providers

Founded in 2008

Since 2008, WeConnect Energy have successfully provided tailored recruitment and contracting solutions for the energy industry. Working with some of the largest organisations on the most technically demanding projects, we have developed an internationally recognised and reputable organisation, servicing the energy industry to high standards.

Trusted Worldwide by Industry Leaders



CNOOC

SASOL
reaching new frontiers



Our Executive Team



Richard Madden
Chief Executive Officer
r.madden@weconnectenergy.com



Peter Bottomley
Chief Operating Officer
p.bottomley@weconnectenergy.com



Daniel Brook
Managing Director
d.brook@weconnectenergy.com

Why work with us?



We aim to be viewed as a trusted advisor, offering confidentiality and a realistic outlook at all times.

We are **approachable, knowledgeable, competent** recruitment professionals who specialise in the energy market and understand our clients' business.



We get to know our clients, candidates and consultants, paying attention to them on a helpful, friendly basis. We aim to deliver client specific recruitment solutions that **add value** and produce **positive results** in an efficient, timely manner.



We take a consultative, long term, relationship-oriented approach to our business. We have **a strong network of international energy contacts**, which we utilise to provide proactive recruitment solutions for our clients and candidates.

“Our mission is to **connect**
the world's energy experts”

Our Services



Permanent Recruitment

We source energy specialists to advance organisational growth and unlock potential.

Contracting Solutions

Efficient, tailored and flexible access to energy specialists on a contract basis.



Consultancy Services

Supporting technical studies, operational projects and strategic initiatives.

Executive Search

Connecting organisations with future leaders and industry experts across the energy sector.



Our Sectors

Upstream

Since 2008, WeConnect Energy has proudly served as a trusted oil and gas recruitment partner and industry specialist. We offer highly effective solutions to both candidates and companies within the Upstream sector, with a particular focus on Subsurface and Drilling:

- Geology, Geophysics & Petrophysics
- Petroleum Engineering & Reservoir Engineering
- Drilling & Well Engineering
- Operations & Supervision
- Health, Safety & Environment (HSE)
- Senior Management & Executive Appointments



Corporate

We recruit high calibre commercial, strategy, business development and corporate affairs professionals. We connect industry expertise and commercial know-how to find the right people and drive success in your business.

Our Executive Search service identifies boardroom and executive talent that are not only highly experienced and qualified to tackle your company's unique challenges, but also align with your organisational values and culture. WeConnect Energy specialise in:

- Commercial
- Strategy, Portfolio & Market Intelligence
- Business Development & Asset Management
- Corporate Affairs
- Legal
- Economics
- Senior Management & Executive Appointments



Low Carbon

As the energy sector undergoes a pivotal transformation, our focus extends to the forefront of low carbon solutions and new energy sources. We are committed to championing a sustainable future, supporting organisations to identify the right talent to pioneer energy transition breakthroughs.

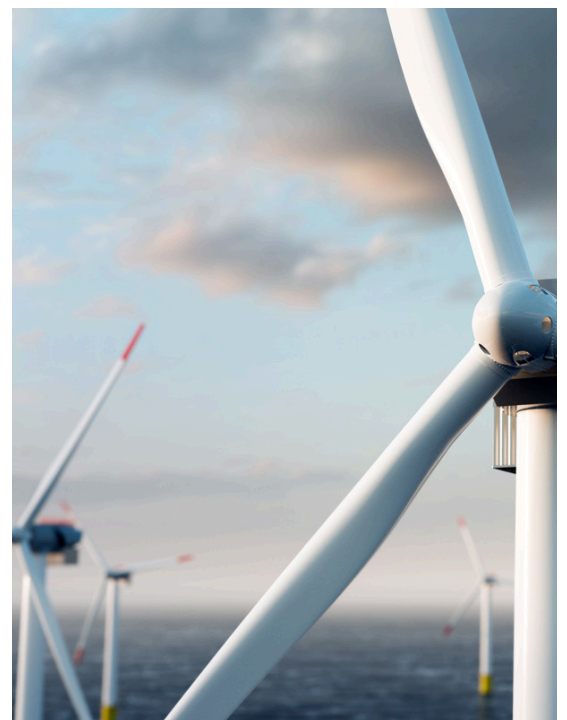
Together, we are not just meeting the energy demands of tomorrow – we are shaping them. We provide tailored recruitment, contracting and consultancy services at the frontier of Low Carbon markets, specialising in Hydrogen and Carbon Capture & Storage (CCS), supporting innovation, new technologies and sustainability.



Renewables

In the dynamic renewables sector, our organisation is set to redefine talent acquisition - with the launch of a dedicated renewables vertical in 2024. As companies increasingly adopt sustainable practices, the demand for skilled professionals is soaring. Recognising this shift, our renewables division is tailored to meet the growing energy recruitment needs of the industry.

Our expert team of recruitment professionals will bring deep industry understanding, navigating challenges across industries such as Wind, Solar, and Storage, and connecting top-tier candidates with clients across the globe. We look forward to promoting and servicing sustainable growth, connecting exceptional talent with companies shaping the clean energy future.



Our Low Carbon & Renewables Sector

Transform your Low Carbon and Renewables project with WeConnect Energy

Recruitment, contracting and consultancy services at the frontier of renewable energy and low carbon solutions. As the energy sector undergoes a pivotal transformation, our focus extends to the forefront of low carbon initiatives and innovative energy sources.

We are committed to championing a sustainable future, supporting organisations to identify the right talent to pioneer energy transition breakthroughs. Together, we are not just meeting the energy demands of tomorrow – we are shaping them.





Wind

We are at the forefront of renewable hiring, bridging the gap between renewable energy specialists and ground-breaking initiatives. Our mission involves connecting exceptional talent into the heart of both the Offshore and Onshore Wind industry.

From engineering and technology, to project management and operational excellence, the demands for diverse skill sets are vast and constantly evolving. Moreover, our expertise extends to providing tailored international recruitment solutions across the spectrum, including positions at both corporate and executive levels. WeConnect Energy is here to support you in the wind sector.



Natascha Marais

Consultant - Low Carbon & Renewables
n.marais@weconnectenergy.com
+44 (0) 131 380 4976



Hydrogen

WeConnect Energy has been bringing people together since 2008, and our vast network means we are perfectly situated to assist forward-thinking Hydrogen enterprises.

Collaborating with some of the leaders of green and blue hydrogen projects, we source and provide a wide variety of roles from exceptional engineers, project controllers and construction leaders who are at the forefront of moving towards a decarbonised economy.

Our goal is to bolster the development of this emerging low carbon sector, creating new relationships and valuable opportunities that capitalise on the transformative power of Hydrogen technology.





Commissioning

Commissioning Managers | Commissioning Engineers
Commissioning Technicians, DCS/SCADA Engineers
LOTO/PTW | HSEQ

Design

Engineering Managers | CAD Engineers
Interface Engineers | Interface Managers

Engineering

Electrical Engineers | Mechanical Engineers
Civil Engineers | C & I Engineers

Power Systems

Solar PV Specialists | Power Systems Engineers
Systems Analysts

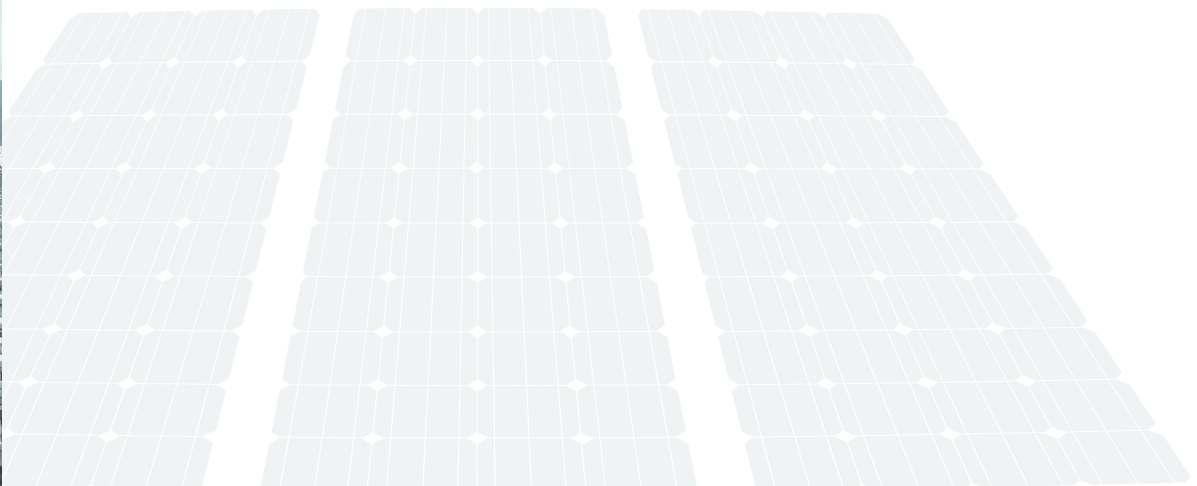
Construction

Project Managers | Site Managers
Construction Engineers | Construction Site Supervisors

Solar

As the demand for renewable energy grows, our solar recruitment and consulting solutions are here to meet your needs. We are committed to supporting developers and contractors in solar projects globally, placing both permanent and contract personnel across a wide range of disciplines.

From solar manufacturers and installers to storage facilities, we aim to place specialist staff across the full value chain in the solar industry, including Manufacturers, Developers, EPC Contractors, Utilities, Operators, Asset Managers, Investors, and Consultancies. Our dedicated professionals can help deploy your assets efficiently. We supply staff for turnkey projects, providing cost-effective operational plans to deliver excellent results for your business. Whatever the project, we will help you locate and mobilise the best solar talent.





Commissioning

Commissioning Managers | Commissioning Engineers
Commissioning Technicians, DCS/SCADA Engineers
LOTO/PTW | HSEQ

Design

Engineering Managers | CAD Engineers
Interface Engineers | Interface Managers

Engineering

Electrical Engineers | Mechanical Engineers
Civil Engineers | C & I Engineers

Power Systems

Storage Specialists | Power Systems Engineers
Systems Analysts | GIS Engineers

Construction

Project Managers | Site Managers
Construction Engineers Construction
Site Supervisors

Energy Storage Systems

Here at WeConnect Energy, we know that battery technologies and energy storage are absolutely vital for the renewable energy sector. Renewable energy cannot reach its full potential without proper storage and technology. As the costs of solar and wind power technologies continue to decrease rapidly, integrating variable renewable energy sources is becoming increasingly common. Energy storage systems are essential for ensuring a stable energy supply, facilitating the integration of renewables, and supporting efforts towards deep decarbonisation. The energy industry relies heavily on this sector, making it highly competitive and requiring careful hiring decisions and that's where WeConnect Energy can be your perfect partner.

Our team of consultants supports clients throughout the entire project lifecycle. We have an international talent pool of experts in battery chemistry and electrode compositions, including those experienced in creating models for higher energy output.


WeConnect Energy is committed to recruiting top talent for the energy industry, including experts in energy storage systems. Our extensive network and industry knowledge ensure that we can find the right professionals to support your projects and drive innovation in this crucial sector. Whether you need specialists in battery storage or thermal energy systems, WeConnect Energy has the expertise to meet your staffing needs and help your business thrive in the evolving energy landscape.



Our Upstream Disciplines

**Transform your Oil and Gas project with
WeConnect Energy**

Within the Upstream sector, we specialise in the senior level technical disciplines of Geoscience, Petroleum Engineering, Drilling, Wells and HSE.

 From exploration and appraisal of emerging markets to large-scale development and production of mature fields, we aim to deliver client-specific Subsurface and Drilling recruitment solutions that add value and produce positive results in an efficient, timely manner.



Geology, it's ~~not~~ rocket science

We provide Geoscience recruitment, consultancy services and contracting solutions for the Upstream E&P industry. Our dedicated team ensures the right talent, expert advice, and flexible workforce to optimise your projects.

6000+

We have over 6,000 Geoscience professionals registered in our network across the globe.

A Global **Geoscience** Network

Geology

Exploration & New Ventures | Regional Evaluation
Prospect Generation & Evaluation
Petroleum Systems Analysis | Play Fairway Mapping
Seismic Interpretation | Basin Modelling
Geomodelling | Structural Geology | Stratigraphy
Sedimentology

Geophysics

Seismic Interpretation | Acquisition & Processing
Seismic Inversion | Seismic Attribute Analysis
Rock Physics | AVO Analysis
QI (Quantitative Interpretation)

Petrophysics

Studies | Operations - Wireline and LWD
Open Hole Log Analysis | Cased Hole Analysis
Core Analysis | Saturation Height Modelling

Operations & Wellsite Geology

Well Planning | Geosteering | Formulation Evaluation
Data Acquisition | Well Reporting | Mud Logging
Facilitation (Subsurface & Drilling) | M/LWD | Wireline Logging
Fluid Sampling | Coring & Core Prevention



Petroleum & Reservoir Engineering

From classical reservoir engineering through to production technology, WeConnect Energy provides a full range of petroleum engineering recruitment solutions to suit your needs.

Our global office network ensures that we always stay close to your project site and operate in the same timezone.

“WeConnect Energy have an impressive network both in the UK and internationally. As a Consultant of WeConnect Energy, I cannot recommend them highly enough.”

Consultant Reservoir Engineer

A Global **Subsurface** Network

Petroleum Engineering

Production Engineering | Production Technology
Artificial Lift | Gas Lift | Production Chemistry
Production Optimisation | Well Injection
Well Intervention | Flow Assurance
Well, Reservoir and Facility Surveillance
Well Completions | Production Forecasting

Reservoir Engineering

Reservoir Simulation & Modelling
History Matching | Subsurface Integration
Field Development Planning
Decline Curve Analysis | Material Balance
Well Test Analysis | PVT Analysis
Nodal Analysis | Uncertainty Analysis
Economic Analysis | Reserves Evaluation
Reservoir Surveillance | Reservoir Management

Michael Way

Business Development Manager
m.way@weconnectenergy.com
+44 (0) 131 264 0007



Chris Morrison

Senior Consultant - Subsurface
c.morrison@weconnectenergy.com
+44 (0) 131 264 0004



Our Drilling & Wells Disciplines

At WeConnect Energy, we immerse ourselves comprehensively within the Drilling & Wells sector, encompassing engineering, operations, supervision, HSE and other drilling support services.

We identify highly qualified professionals who bring a wealth of experience and innovative solutions to address distinctive operational hurdles and regional complexities.

A Global **Drilling** Network

Drilling & Well Engineering

Drilling Engineering | Completions Engineering
Well Testing | Well Integrity
Well Intervention | HPHT Engineering

Operations & Supervision

Drilling Management | Drilling Supervision
Completions Supervision | Well Services
Drilling Mud & Fluids

Drilling Support & Technical

Materials & Logistics | Contracts & Cost
Supply Chain & Procurement | Equipment QA/QC

Andrew Fenning

Client Development Lead - Upstream, Oil & Gas
a.fenning@weconnectenergy.com
+44 (0) 131 264 0009



Health, Safety & Environment

Our success is anchored in our transparent, well-informed, and direct approach. This is why our clients repeatedly rely on us to recruit Health, Safety & Environmental professionals. It is also the reason why safety experts trust us to guide and support their career path. Our dedication to excellence and partnership defines us as leaders in HSE recruitment.

“WeConnect Energy were exceptional in providing us with a full team of dedicated HSE professionals. The efficiency and expertise of the team supplied significantly contributed to the success of our project. We are thoroughly impressed and grateful for their outstanding support and seamless collaboration.”

HSE Manager

A Global HSE Network

Planning

HSE Management | HSE Superintendent
HSE Engineering | Crisis & Emergency Management
Occupational Health Coordination

Operations

Drilling HSE Management
Production HSE Advising | Process Safety Specialists
Construction & Civil Works HSE Advising
Safety Technician

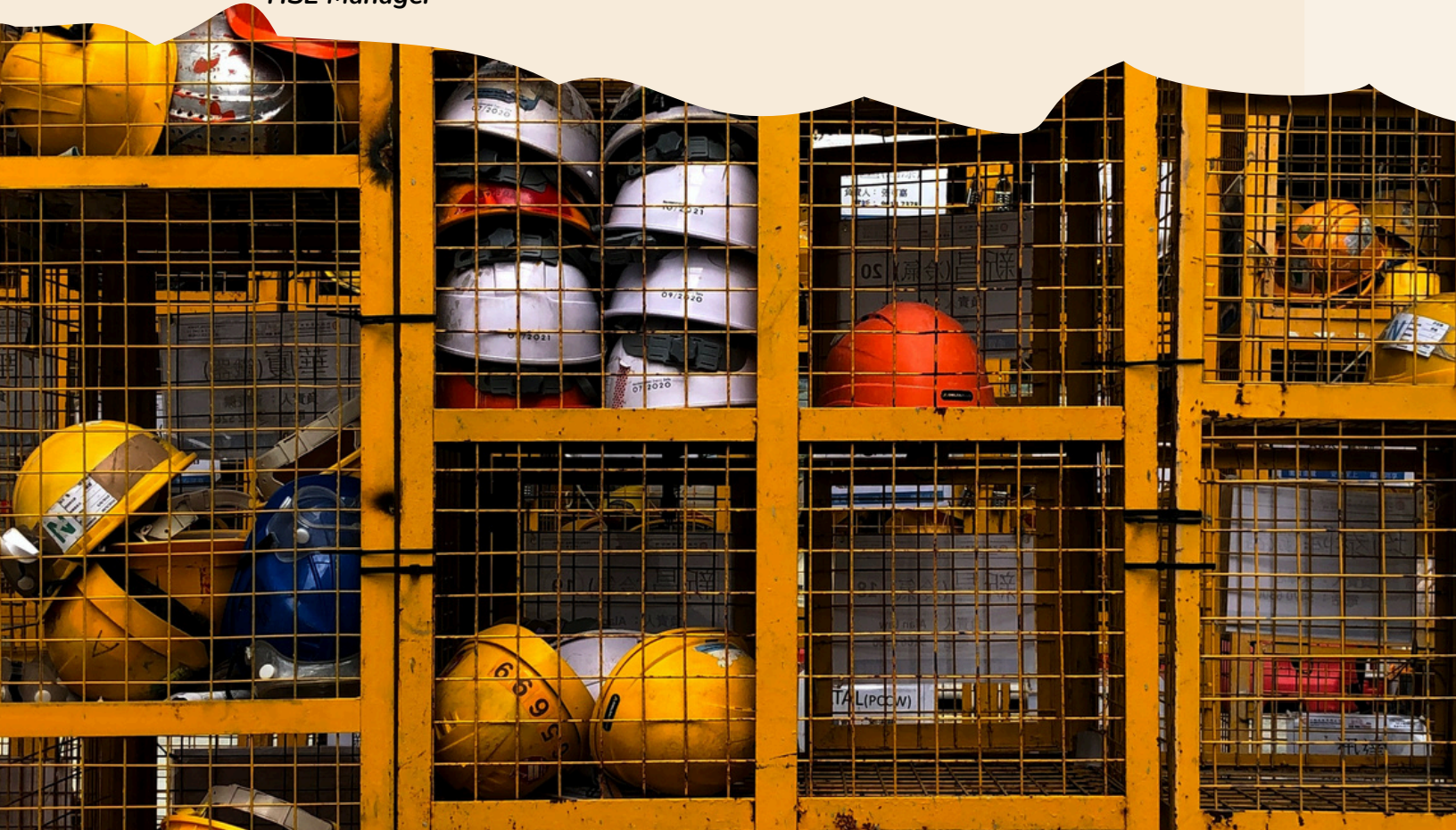
Environmental

Environmental Advising
Emissions Specialists | ESG Analysis



Holly Smith

Consultant - Drilling & HSE
h.smith@weconnectenergy.com
+44 (0) 131 264 0008



Our Corporate Disciplines



Corporate recruitment, executive search and consultancy services, tailored for the energy sector.

Navigating the intricate world of energy, our team ensure that corporate functions - from strategy to business development, commercial to corporate affairs - are powered by the finest talent in the industry.

We connect the dots, driving your growth ambition and supporting strategic alignment across all stakeholders, ensuring the backbone of your organisation is robust and poised for success.



Corporate

Commercial, Strategy & Business Development

The energy landscape is dynamic and ever changing. We are matchmakers, facilitators and success-enablers.

Our passion? Bringing people together, providing robust solutions for organisations, and crafting opportunities for the visionaries of today. That is why we don't just act; we act with precision, speed, and expertise.

"WeConnect Energy offer customised international recruitment solutions spanning C-level and advisory positions to analytics and research. Their assistance proved invaluable in filling critical roles, even those that were challenging to source."

A Global **Corporate** Network

Commercial

Commercial | Contracts & Agreements Negotiations
Marketing & Trading | Techno-Commercial

Strategy

Strategy | Portfolio Management
Planning & Performance | Special Projects

Business Development

Business Development | NBD | M&A | Divestments
Deal Origination | Transactions & Execution
Stakeholder Management | Asset Management

Intelligence & Analytics

Market, Competitive & Green Intelligence
Business Intelligence | Marketing Research & Analytics

Executive Search

C-level | Executive | Director | NED & Board
EVP | SVP | VP | Advisory

Andrew Pretswell

Senior Consultant - Corporate
a.pretswell@weconnectenergy.com
+44 (0) 131 264 0001



Jonathan Purdie

Manager - Corporate
j.purdie@weconnectenergy.com
+44 (0) 131 380 3226



Corporate

Legal, Economics & Corporate Affairs

At WeConnect Energy, we excel in recruiting highly skilled professionals within the fields of corporate law, economics, and corporate affairs.

Since 2008, we have partnered with global industry leaders, uniting talent and ambition to deliver real world results. We have successfully recruited experienced corporate professionals for a broad range of disciplines.

“WeConnect Energy's recruitment solutions have been a game-changer for us. Their team did not just fill positions; they understood our needs and found exceptional candidates. It felt like they were part of our team, not just another service provider.”

A Global Corporate Network

Corporate Affairs

External Relations | Stakeholder Management
Investor Relations | CSR | Internal & External
ESG | Sustainability | Communications

Legal

General Counsel | Paralegal | Legal Advisors
Solicitors | Legal Counsel

Economics

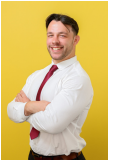
Corporate Planning | Financial Modelling
Petroleum Economics | Investments

Executive Search

C-level | Executive | Director | NED & Board
EVP | SVP | VP | Advisory

Bryce Robertson

Consultant - Corporate
b.robertson@weconnectenergy.com
+44 (0) 131 264 0003



Beatrice Crespi

Consultant - Corporate
b.crespi@weconnectenergy.com
+44 (0) 131 380 6302





PETER BOTTOMLEY - CHIEF OPERATING OFFICER

“Subsurface Global will represent the blueprint for WeConnect Energy’s future expansion across Upstream, Corporate, Low Carbon & Renewables markets.”

First and foremost, a very warm welcome to ADIPEC, the pinnacle event of the energy sector. This year is set to be the biggest and most innovative yet, and WeConnect Energy is thrilled to be part of this monumental gathering. If you happen to pass by the Scottish Pavilion, please stop by and say hello to our team.

For those unfamiliar with us, as of September 2023, Subsurface Global rebranded to WeConnect Energy – and I am pleased to say that the transition has been a resounding success. This strategic rebrand allowed us to enhance our impact on the energy sector, offering even greater value to our clients while creating more diverse opportunities for our candidates across Upstream, Corporate, Low Carbon, and Renewables markets.

Since the rebrand, the industry response has been overwhelmingly warm, positive, and reassuring – exactly the stamp of approval we had hoped for.

Our primary goal remains to enhance the quality of our services and broaden our global reach. We are committed to building on our foundational expertise in subsurface and drilling, while expanding our presence in wider energy sectors at senior technical, corporate, and executive levels.

At WeConnect Energy, we are not just adapting; we are thriving in an environment that demands continuous innovation.

What will never change is the value we place on the relationships with our clients and candidates, as well as the commitment to delivering an exceptional service. WeConnect Energy aspires to be the go-to specialist for senior level energy recruitment. With your continued support and effective collaboration, we are confident in achieving this goal.

Wishing you all the very best here at ADIPEC 2024.

Enjoy your week in Abu Dhabi!

Chief Operating Officer
WeConnect Energy
p.bottomley@weconnectenergy.com



Connect Today, Transform Tomorrow

Thank you for reviewing our brochure, we appreciate your time and interest. Should our services resonate with your needs, please don't hesitate to reach out.

Want to get in touch?



Abu Dhabi, UAE

Contact Details

11th Floor
Al Wahda Commercial Tower
PO Box 62704
Abu Dhabi, UAE

[+971 \(0\) 2 818 6895](tel:+971028186895)



Dubai, UAE

Contact Details

Level 34
HDS Business Centre
Jumeirah Lake Towers
Dubai, UAE

[+971 \(0\) 4 494 5620](tel:+971044945620)

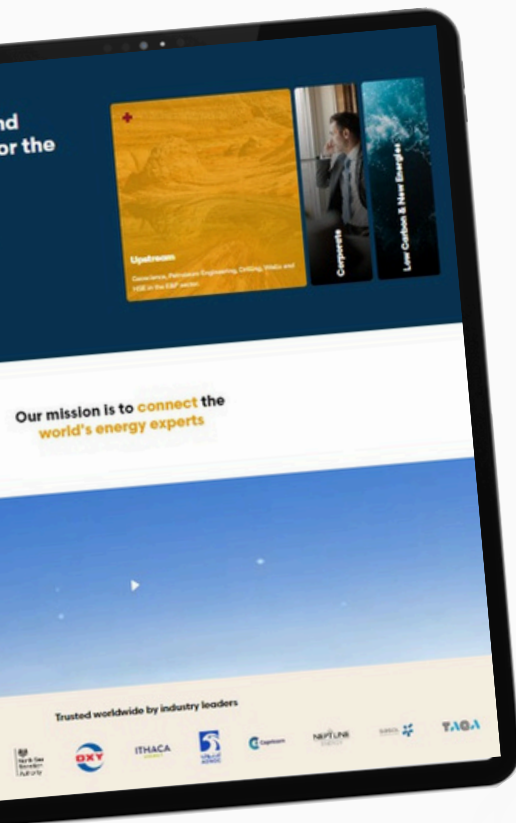


Edinburgh, UK

Contact Details

160 Dundee Street
Edinburgh, Scotland
EH11 1DQ

[+44 \(0\) 131 264 0000](tel:+4401312640000)



Follow
us on LinkedIn



Explore our
website

